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The Council of Deans met in regular session at 9:00 a.m. on Wednesday, March 15, 2017. Steve

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needs to be prepared to update their criteria to accommodate the linking of these two designations. This new criteria needs to be complete by September 1, 2017. It will take five years for all faculty to move through the transition process. Faculty members who are eligible for Tenure and Promotion during the transition period can choose to have their application decision linked or considered separately. If they choose to link the decision, they will be subject to the new criteria. If they choose to apply for a separate decision, they will be subject to the criteria that was in place when they were hired.

Please have the departments examine their criteria to ensure that it aligns with the university's mission as it relates to teaching, scholarship and service. The departments should also consider collegiality when considering applications. At the CAO and CSO Dinner for the Student Success Symposium Monday night, Dr. John Gardner, President of the John N. Gardner Institute for Excellence in Undergraduate Education, was very complimentary of UCA's process for developing articulation agreements with two-year colleges and advising transfer students. The attending two-year college