

, QVWLWXWL RQ , QIRUPDWLRQ

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3URJUDP ,QIRUPDWLRQ

2Q WKLV SDJH UH YLHZ WKH OLVW RI IMUBISKEHUV\ BSH SLOU DWLWRQW\\$ BQJRID PV R
 KLJKHU HGXFDWLRQ ,+(RU RUJDQL]DWDVQW \H DRX WKEFLQW MGRDQ ,35
 SURJUDPV LV SUH ORDGHG IURP \RXQ BUIHRUW \H DQG DOWHUYH SURJUDPV EH VDSUVRIS UHODWHU UMISR USWURJ YRDUPV LQ WKH
 WKH WUDGLWLRQDO UHSRUW OLVW+DORWWDKGLWDORQDQISWBRYHDUPHSBLWKLQ WK
 OLVW DOO DOWHUYH SURJUDPHWHLWDQG LQKHHUW QIRZ IPDZHOLW GHO
 QHFHVVDU\

\$IWHU UH YLHZLQJ DQG XSGDWLQJ DV \WKFHVWDQWLQD YHD YHK IRFSDQW XVLQJ
 WKH ERWWRP RI WKH SDJH 7KH V\VWQHPPZHQORDSWR PDQMLFDQ\ WRWDO WKH
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3URJUDP ,QIRUPDWLRQ

/LVW HDFK WHDFKHU SUHSDUDWLRQ SURJUDPLKQ FEDXGHGG ULRQX VRXK U , QG WHDUQHD WI \R KLUSSWRHJUQ PDRTUH
 4XDOLW\ 3DUWQHUVKLS *UDQW DZDUGHG EDWLRQ 8D\ GH~~KWWSIVHGZ~~ RI HGXRY SURJUDPV WTSDUW

7HDFKHU 3UHSDUDWLRQ 3URJUDPV	7HDFKHU PEXDOLW\ 3DUWQHUVKLS *UDQW
(DUO\ &KLOGKRRG (GXFDWLRQ	1R
OLGGOH /HYHO (GXFDWLRQ	1R
6HFRQGDU\ (GXFDWLRQ	1R
7RWDO QXPEHU RI WHDFKHU SUHSDUDWLRQ SURJUDPV	

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2Q WKLV S
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)LQJHUSULQW FKHFN

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6XEMHFW DUHD DFDGHPLF FRQWHQW WHVWDWLRQDWHU VXEMHFW PDWWHU YHUL

5HFRPPHQGDWLRQ V

(VVD\ RU SHUVRQDO VWWDWHPHQW

,QWHUYLHZ

2WKHU 6SHFLI\

:KDW LV WKH PLQLPXP *3\$ UHTXLUHG IRU D'G P/IHDVWLHR QDQWR LW KRIXSWORGIL FDWHG WTKDLW HDGPLQ WPKHP DERYH

:KDW ZDV WKH PHGLDQ *3\$ RI LQGLYLGXWDOPV LDQF DHFSDVH BLIFQWMDWKH SURJUD

:KDW LV WKH PLQLPXP *3\$ UHTXLUHG IRU /HDPSHO BODQNI WIKHR SULQJUDFDWHG WKDWQ PQQWR XWPWB DERYH

:KDW ZDV WKH PHGLDQ *3\$ RI LQGLYLGXWDOPV DFRPSOPIWFLQJDWKH SURJUD

3OHDVH SURYLGH DQ\ DGGLWLRQDO LQRRQSPIDRVYLRQH QEDREXRAY HVKH LQIRUPDW

3RVWJUDGXDW^H 5HTXLUHPHQWV

3OHDVH SURYLGH WKH IROORZLQJ LQIRUPDWLRQ DEXRUWV DQDUVWHQFH KHDQGUHD[LW & HTXLUHPHQWV

\$UH WKH UH LQLWDO WHDFKHU FHUUWIDGRDWLRQHSYUHQJUDPV DW WKH SRVW

, I \HV IRU HDFK HOOPHQW OLVWHG E\GOIRZU DQBLA\ MRQ LIQWRLR\ UUH\TXL UURPLRQ\ SRURRUXDJPWH DDFM

6XSHUYLVHG &OLQLFDO ([SHULHQFH

SURYLGH WKH IROORZLQJ LQIRUPDWLRQH DUELRXQW HV KSHUYLVHG &OLQLFDO HDS & LY

\$GGLWLRQDO JXLGDQFH RQ UHSRUWLQJ VDXSGH QYRLQFHGL QDFDQFFDROX WYSHZRULHNQ F H

\$YHUDJH QXPEHU RI FORFN KRXUV RI VXSHUYL
UHTXLUHG SULRU WR VWXGHQW WHDFKLQJ

\$YHUDJH QXPEHU RI FORFN KRXUV UHTXLUHG I

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VXSSRUW

1XPEHU RI IXOO WLPH HTXLYDOHQW IDFXOW\ QM QF
GXULQJ WKLV DFDGHPLF \HDU

1XPEHU RI DGMXQFW IDFXOW\ VXSHUYLVJ QMKE\ D
DFDGHPLF \HDU ,+(DQG 3UH. VWDII

1XPEHU RI VWXGHQWV LQ VXSHUYLVHG FOLQLF
DFDGHPLF \HDU

3OHDVH SURYLGH DQ\ DGGLWLRQDO LQIRUPDWHRQXSB BXW RG GAVUESO LQ MULHQFH V
6XSHUYLVHG FOLQLFDO H[SHULHQFH QZLVOH EJHRW IS H VOD VQ VHHDFKLVQH U3 QR JUKDP W3HDUFKR QLWZK B
OLFHQVH FRPSOHWH WKLV H[SHULHQFIR SLQR WHIGH VGR WWHDLFKW ZIK BIVRIQW KZH RD KWDYKHDQSRUR YHVFRUG
DUH SODFHG LQ WKH FOLQLFDO H[SHULHQFIR H ZEKHWKKH QWYH LSVHLLWR GS HJD ZHBR N LQR VZLWK HD SURI
XQLYHUVLW\ IDFXOW\ IXOO WLPH RJQ BIGMPXHQFWR UD QG WDFKVR R R OQ HDWWLQJ

2Q WKLV SDJH HQWHU WKH QXPEHUFKLQDQGHGHDQMLDQDUZLQ DQHWLDO WHD HQROOHG LQ WKH LQLWLDO WHDFKHUQSUVHLSVDXWMLQRIISKIRJKUDUPV ZLWKLQ \RX HGXFDWLRQ ,+(RURQRQHQSLRDWLRLQWKHWRWDOQXPEHURI VVXGHQWV HQROOHGLQ WKH HQWIRUQRWYFOXGH LQGLYLGXDOV ZKR FXUHHQVO\ KROG D WHDFKLQJ FUHGHQWLDUH VHHNLQJ DGGLWLRQDOOLFHQVHSURHSBQIGRJUVRHUPHQRWRORULQGLYLGXDOVEDVHG FDUHHUV RWKHU WKDQ FODVVURRBXWDQFHUFRXHQVHODGRUPVQLVWUDWR

7KH 'HS DUWPHQW UHFRJQLHV WKDW LQ UPLOQ\UHDSVRHUV FWIKHGLLG DWHV YROXQW UDFH HWKQLFLW\ DQG JHQGHUGDWDWDHQGPWDK\WRLRQ\WQPRHWFW\RHVF DQGLGD UHSRUW WKLV LQIRUPDWLRQ 3OHDWHURXSRUDWHRQYD\K\QDUEOHH\WWKIRQ\UKLW\GD WKH GDWD PD\QRWEHFRPSOHWH ,WVW\HQIRQ\URQSOH\WGW\XGHDQWWKHXVP R UHSRUWHGE\UDFH HWKQLFLW\RU\W\KJH\W\Q\WUDQLOOXPQH\HRV\W\XGHE\W\DO HQROOHG

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\$VLDQ

%ODFN RU \$IULFDQ \$PHULFDQ

1DWLYH +DZDLLDQ RU 2WKHU 3DFLILF ,VODQGHU

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7ZR RU PRUH UDFHV

2Q WKLV SDJH HQWHU WKH QXPEHU RIM\$URWVWDWPH DF RLQS ZKHWFKUW KEN\ WKH VXE
 ZHUH SUHSUHG WR WHDFK DQG E\ WIDQQL UQDGLDYGLR IDFO PFDNQR BN 1RWH WKDW
 FRXQWHG LQ PRUH WKDQ RQH DFDGHPLQDFPSSOMHR ULIDQG LVQEMYLFGAK DQH D)RU H
 LV SUHSUHG WR WHDFK (OHPHQWD U\ (LGQFLDMLGRXO\ OQFRUDONGKEPIDWLKV WKDW
 FRXQWHG LQ ERWK VXEMHFW DUHDVLQI QRULQGLYXQODODVFBURLSUHSUHG
 PDMRU RU VXEMHFW DUHD \RX PD\ OHV\KHH VVVKHFUH OFOD VVQD RN\ 3OHDVH XVH
 VSDULQJO\ LI WKHUH LV QR VLPLQDW O/LXEVVHHOFW, O\WHKH RI\ DDFV\GVH PLRFX PDMR
 VKRXOG XVH WKH WH[W ER[WR GHV\WUKE HD\WKGHH\KXE NP\HDFMR UD\WHD V DQG RU
 FRXQWHG LQ WKH 2WKHU FDWHJRU\

,I \RXU ,+(RIIHUV ERWK WUDGLWLRQDOX DQG BOMQHNUQDWK\HS SIRRUUDPV E
 FRPSOHWHUV LQ WKH DSSURSULDW\WHSB\WVGHRRUQ\W\K\W\KHU\SGR\WLRQ DO UHSR



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	7HDFKHU (GXFDWLRQ 6SHHFK	
	7HDFKHU (GXFDWLRQ *HRJUDSK\	
	7HDFKHU (GXFDWLRQ /DWLQ	
	7HDFKHU (GXFDWLRQ 3V\FKRORJ\	
	7HDFKHU (GXFDWLRQ (DUWK 6FLHQFH	
	7HDFKHU (GXFDWLRQ (QJOLVK DV D 6HFRQG /DQJXDJH	
	7HDFKHU (GXFDWLRQ %LOLQJXDO XQUDODWLGQLQDJWDQGDQG 0XO	
	(GXFDWLRQ 2WKHU 6SHFLI\	

7HDFKHUV 3UHSUHG E\ \$FDGHPLF 0DMRU

3OHDVH SURYLGH WKH QXPEHU RI WHDFKHW\RSU\ B\SDGHB\LE\ \B\ID\DG HPLF P\B\IMRWKH S\QXISR\W\VS\B\RH S\ADK
PHDQV WKH QXPEHU RI SURJUDP FRPSOHWH\W\ R\ W\\$KHD Q\ F\W\LF D\MDRM\LR UU M\ I\ H\UHF O\DUHG G\G\W\YKLHG S\DIQJFUD
FRXQWHG LQ PRUH WKDQ RQH DFDGHPLF B\ID\IM B\DUH\GQRLQ\ LQ\\$IDYULVGL\XFDOOD \B\HD\JHD G\H\ P\DF E\POD\W\RN\U E\SO\H\D V

\$GG LWLRQDO JXLGDQFH RQ UHSRUWLQJ WPHDDMFRUHV UVSUHSDUHG E\ DFDGHPLF

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2Q WKLV SDJH HQWHU WKH WRWDO QXGP EHKUHSIULRQGIDYPLGQDSQV ZKR FRPSOHWDQG WKH WZR SULRU DFDGHPLF35HDODVW\RDUVXWRHWWHGDQ,
QXPEHU RI SURJUDP FRPSOHWHUV IRU UWHKSIUMZQRSDUGLHQJ IDIRDPGHRPXLF\HDUV DSULRU\HDUVUHSRUW

\$ SURJUDP FRPSOHWHU LV D SHUVRQ ZKR IKOD W W B W HD D S SW RM H U G T X LU U H PH QW WHDFKHU SUHSDUDWLRQ SURJUDP 3 U V R H U Z K P F DR U P H S C I R V A X I R J H V Q L V Q H F G X G H D O O W K R D V K D Y L Q J P H W V X F K U H T X L U H P H Q W V P R R X P D H Q M U D U M I H R Q P D \ W D N H W K H I R U L Q V W L W X W L R Q D O F H U W L I L F D W H K H B J Z U D L P W F A U H Q G B Q F V R I D R I M V D U D L Q Q F I R I H S / W R U R W W K H S U R J U D P ¶ V U H T X L U H P H Q W V , Q F W S V S D O D L V Q J D Q V K I Q V G I G Y H U G Q D W O L K R D Q V F V K H I D K D V Q R W E H H Q U H F R P P H Q G H G W R W I R J H V O W B H M Q H V K R U H L P Q L W Q L R D V E H U W L I L F D W L R Q X V H G D V D F U L W H U L R Q I R U G H W H U P L Q L Q J Z K R L V D S U R J U D P F R P S O H W H U \$ Q L Q G L Y L G X D O F D Q Q R W E H F O D V V L I L H G D V E R W K H Q U R O O H G D Q G D V D S U

'LG \RXU SURJUDP SUHSDUH WHDFKHUV LQ VSHFLDO HGXFDWLRQ LQ

+RZ PDQ\ SURVSHFWLYH WHDFKHUV GLGQ \RSHUFSDQJHGRFSODLQR QVRQDGG L "

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'LG \RXU SURJUDP PHHW WKH JRDO IRUQS~~U~~W~~S~~HR~~W~~YR QWRID~~E~~KHUW~~H~~WQJOLVK SURILFLHQW VWX

'HVFULSWLRQ RI VWUDWHJLHV XVHGHWR DFKLHYH JRDO LI DSSOLFDEO

'HVFULSWLRQ RI VWHSV WR LPSURYH SRHUORHUV/DRQFHOLQD BQHV~~W~~UQJ RIRBV~~L~~QJ JRDO LI DSSOLFDEO

3URYLGH DQ\ DGGLWLRQDO FRPPHQWV ~~H~~FR~~S~~WLRQV DQG H[SODQDWLRQV

,V \RXU SURJUDP SUHSDULQJ WHDFKH~~Q~~QV~~K~~QS/WRU~~K~~F~~M~~HL~~R~~Q RW~~B~~G~~P~~IQWHVGLQ "

1R OH DYH UHPDLQLQJ TXHVWLRQV IRU \HDU EODQN

+RZ PDQ\ SURVSHFWLYH WHDFKUV GLGQ\ \IRQ\WWSLUXFJ\WLDPQSRIIDQ\PLWRWDHGQ\QJOLVK"SURILFLHQW VVX

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:LOO \RXU SURJUDP SUHSDUH WHDFIGHUQJQVQKQS\WRIJKXFWHLQRW RWQGPHLQMVH LQ

◀HV

1R OH DYH UHPDLQLQJ TXHVWLRQV IRU \HDU EODQN

+RZ PDQ\ SURVSHFWLYH WHDFKHUV GRHVQFLQW\&U\&FMDLR\&GRD\&D\&MPRLWD\&GG (QJOLVK SURILFLHQW V

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30HDVH FHWL\ WKDW \RXU LQVWLWXW\ Q\ Q\ ZL\Q J\O\ V\W\LS\ODD\ D\Q\SH\ Z\W\W\ K\TRW\K\% H SUHSDUHG WR SU GRFXPHQWDWLRQ DQG HYLGHQFH IRU \RXU\W\B\HW\SSRSORU\W\ WZKHH QR\O\K\TRXHL\Q\W\ HDG\ V\X\UDQFHV

3UHSDUDWLRQ UHVSRQGV WR WKH LQHFQWLRLQHQDWHGQF IRHI WVRK DVBWDVH VH GKHUHNWDOH VSBRWHD PKE
RQ SDVV KLULQJ DQG UHFUXLWPHQW WUHQGV

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S U R V S H F W L Y H W H D F K H U V D U H S U H S D E U D H Q G D V Q R S H W X H D V O L V F H O R R V O H V D F D K V L D Q S S O L F D E O H

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2Q WKLV SDJH UHYLHZ WKH DVVHVVP HQW KSLD/V \$ DJI WGRVH \3 QIR DW K DQR RW H W K D
DQ HGLW IHDWXUH DV WKH SDVV UDWHN DOD V IR XDOGUVH BG Y B H IQ FDKULRQJ K V H Y
,I \RX LGHQWLIV DQ HUURU SOHDVHR UFVQ&WDQFWH UH \V\G WRX U LWHQHW LQJX S S
FRPSDQ\ UHSUHVHQWDWLYH

\$IWHU UHYLHZLQJ VDYH WKH SDJH XWLQQWWKRPI QR DWKHS DWHYH ER[DW W

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\$VVHVVPHQW FRGH	\$VVHVVPHQW QDPH	1XPEHU	\$YJ	1XPEHU	3DVV
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2Q WKLV SDJH UHYLHZ WKH TXHVWLRQ YDQJ DDFG LQJ GRLXDUWSRQJDQBV DSS
 ZKHWKHU \RXU SURJUDP KDV EHHQ GHVLUQDWLQH DYL ORRYZ SHUIRUPPLQJ E\ W
 VXEPLWWHG DQ ,35& ODVW \HDU WKLV SHUIRUPPLQJ DQG XSGDWLQJ DV QHFHVVDU\

\$IWHU UHYLHZLQJ DQG XSGDWLQJ DV WKFHVWDQWLQD YHD YHK RS[DDQW XVLQJ
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3URYLGH WKH IROORZLQJ LQIRUPDWLRQ WDEVRXWQ WRK H RDXSUS WRYDDFOX HRW SDFHSIDQDWLRQ SDRJUDP

,V \RXU WHDFKHU SUHSDUDWLRQ SURJUDPGEXWUHGHQWO\ DSSURYHG RU DF

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,V \RXU WHDFKHU SUHSDUDWLRQ SURJUDPGEXWUH QWDSHQ GRHUP DQGHZLJOKH VWDMWKHH +D\$ BHU VHF

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SOHDVH UHYLHZ DQG XSGDWH DV QHFHVVDU\

\$IWHU UHYLHZLQJ DQG XSGDWLQJ DV \SHUERWURQDW \SHUERWURQDW \SHUERWURQDW
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3URYLGH WKH IROORZLQJ LQIRUPDWLRQ \SHUERWURQDW \SHUERWURQDW \SHUERWURQDW
\RXU WHDFKHU SUHSDUDWLRQ SURJUDP ZORFXHO & SERHQ DUEHTKHMDRWS \SHUERWURQDW \SHUERWURQDW \SHUERWURQDW

'RHV \RXU SURJUDP SUHSDUH WHDFKHUV WR

D LQWHJUDWH WHFKQRORJ\ HIIHFWLYH\ LQWR FXUULFXOD DQG LQVWUXFW

E XVH WHFKQRORJ\ HIIHFWLYH\ WR FQDOO\ SHUERWURQDW \SHUERWURQDW \SHUERWURQDW

F XVH WHFKQRORJ\ HIIHFWLYH\ WR P DQD \SHUERWURQDW \SHUERWURQDW \SHUERWURQDW

G XVH WHFKQRORJ\ HIIHFWLYH\ WR D QD \SHUERWURQDW \SHUERWURQDW \SHUERWURQDW

3URYLGH D GHVFULSWLRQ RI WKH HYLGHQW \SHUERWURQDW \SHUERWURQDW \SHUERWURQDW
DQG LQVWUXFWLRQ DQG WR XVH WHFRQ\ DQJH\ BQ\ FDQLDQH\ VBF\ Q\ QH\ W\ H\ U\ W\ R\ Q\ L\ P\ B\ U\ R\ Y\ K\ H\ W\ S\ K\ D\ L\ Q\ F\ U\ H\ D\ V\ L\ Q\ J\ V\ W\ R\ K\ R\ Y\ K\ R\ Z\ R\ W\ K\ D\ H\ S\ U\ L\ Q\ F\ L\ S\ O\ H\ V\ R\ I\ X\ Q\ L\ Y\ H\ U\ V\ D\ O\ G\ H\ V\ L\ J\ Q\ I\ R\ O\ K\ G\ H\ D\ S\ U\ O\ O\ L\ Q\ Q\ L\ Q\ J\ V\ D\ D\ F\ S\ A\ S\ L\ O\ Y\ L\ F\ V\ D\ E\ K\ H\ V\ D\ Q\ Q\ F\ D\ W\ Q\ R\ M\ H\ O\ D\ Q\ M\ W\ H\ G\ O\ E\ R\ F\ X\ U\ H\ Q\ W\ O\ L\ Q\ S\ O\ D\ F\ H

7KH 8QLYHUVLW\ RI & HQWUDO \$UNDQV\ D\ F\ B\ W\ R\ S\ J\ U\ R\ U\ H\ R\ S\ A\ D\ H\ U\ B\ W\ H\ B\ Q\ H\ B\ G\ U\ R\ F\ J\ D\ W\ R\ U\ F\ P\ V\ W\ H\ Q\ W\ H\ K\ R\ I\ G\ H\ Y\ H\ O\ R\ S\ P\ H\ Q\ W\ D\ Q\ G\ F\ L\ Q\ Q\ R\ I\ O\ R\ U\ D\ W\ L\ U\ R\ Q\ I\ R\ V\ D\ W\ V\ H\ D\ Q\ F\ D\ G\ X\ F\ D\ W\ R\ U\ P\ V\ V\ H\ Q\ V\ H\ R\ I\ W\ R\ I\ V\ S\ R\ Q\ Q\ W\ U\ I\ E\ E\ X\ W\ J\ U\ R\ Z\ W\ K\ D\ Q\ G\ G\ H\ Y\ H\ O\ R\ S\ P\ H\ Q\ W\ R\ I\ D\ O\ O\ O\ G\ I\ D\ D\ Q\ Q\ H\ D\ S\ S\ Q\ N\ H\ F\ K\ W\ H\ Y\ G\ H\ W\ H\ M\ D\ B\ Q\ B\ D\ V\ G\ P\ V\ G\ R\ S\ J\ O\ H\ G\ P\ X\ H\ O\ D\ W\ R\ D\ Q\ Q\ G\ D\ O\ H\ D\ U\ Q\ L\ Q\ J\ H\ [S\ H\ U\ L\ H\ Q\ F\ H\ V\ W\ R\ H\ Q\ J\ D\ J\ H\ V\ Q\ M\ K\ G\ H\ Q\ S\ A\ U\ R\ D\ H\ Q\ G\ L\ R\ P\ G\ S\ D\ Q\ Y\ S\ H\ D\ F\ W\ U\ Q\ H\ L\ Q\ D\ Q\ H\ S\ Q\ U\ R\ V\ L\ G\ R\ H\ O\ S\ R\ H\ W\ K\ H\ F\ R\ P\ P\ X\ Q\ L\ W\ \$O\ O\ W\ H\ D\ F\ K\ H\ U\ V\ V\ K\ R\ X\ Q\ G\ V\ P\ M\ D\ I\ O\ G\ D\ W\ B\ S\ V\ H\ D\ Q\ L\ Q\ D\ S\ H\ E\ C\ H\ U\ D\ R\ H\ R\ S\ U\ M\ Q\ F\ H\ K\ Q\ R\ Q\ S\ Q\ B\ R\ I\ W\ H\ F\ H\ Q\ F\ H\

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2Q WKLV SDJH UHYLHZ WKH TXHVWLRQV JORQDOKRQ XRDWLSDUQRJUDP WUDLQ WHDFKHUV DQG VSHFLDO HGXFDWLRQH DTXKHWULRQV WKH HSUDUOSRVHV RI WK HGXFDWLRQ WHDFKHUV PHDQV WKRVH GZKDRV DSHFQWDW MSHFIDWIEBQO\ SUHSDUWHDFKHUV ,I \RX VXEPLWWHG DQ ,35& QORDDQWGH DWR PWKRQXU VSHFLVRURQ LV S \HDU\ UHSRUW SOHDVH UHYLHZ DQG XSGDWHDV QHFHVVDU\

\$IWHU UHYLHZLQJ DQG XSGDWLQJ DV QWKFHNOVDDW LQD YHD WHK IERSDQW XVLQJ
WKH ERWWRP RI WKH SDJH

'R HV \RXU SURJUD A QSHUHSO UHGX F DW L RQ WHDFK HUV WR

D WHDFK VWXGHQWV ZLWK GLVDELOLWLHV HIIHFWLHYHO\

E SUWIEISDWHRYR PHPEHU BILLOGIYWB&BQIHG HGXEDWIRO SUBJUDP

E WHREK VVXGHQWV ZKB PWH QPLWHG (QJOLVK SUBLFHQW HUHEWLYHQ

3URYLGH D GHVFULSWLRQ RI WKH HYLIGRQZ FVH DRXW LV WSLSRJHSDFDWWLHVHQWRLD DFKHIG X WR ZALHDKF KG LWDKE
HIIHFWLHYHO\ LQFOXGLQJ WUDLQLQJ WHPEB W HRC WMRG S DLUQXLFQ SDHMLR Q XFDV WLIRQ SHIRWLBQ WHGPV
WKH ,QGLYLGXDODV ZLWK 'LVDELOLWLHVH CG XFWB DFLRQ VSKRWHQVQG ZKRRHDUHF WLPLWSHQGD QQQLQJV D FSWLRYI
WLPHOLQH LI PQ\ RI WKH WKUHH HOHPHQWV\ QIQV SVCHQF BERYH DUH QRW EXUU

7KH ILHOG H[SHULHQFHV IRU WKH ODFVRLWLRQ RI \$UWLWQHQW VFRIDJ EK HQFHDSQGRJGUDDWREHV BI UYDU IDQW\ HRQ WHDFKLQJ H[SHULHQFHV VR WKDW DOO\XDOULHQZDIOO \\$UWLWQHQW VFRIDJ EK DVQRGEZL WKFH\YOD V\W XGWHQFWI IS Q\ SWKDW DOO FDQGLGDWHV KDYH ZRUNHEXZOLWIKS CQHU BI LMWKQ OBILOQ KDVH DOQHED LV QXKLUKHQV\ KHVVZL WLK CQF FDQGLGDWHV KDYH WKH RSSRUWXQERVRW NWRQSRXV\ HLQJYHR L\\$QUDR\WIK F1Q WLKFH V\H WMLA\DRQV\ ZPLWWCKWRI KMXQLYHUVLW\ IDFXOW\ & DQGLGDWHV\ DQURLW BIMHD 6FLNQDG/HQWL\\$AROSHQ\ B\WGB QIRWVW R\VS\KIS GIDQW\ VZ H[FHSWLRQDOLWLHV

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2Q WKLV SDJH UHYLHZ WKH FRQWH[WXDOO UQIRRU RDXWIRQ WDHEGR XDW \RXU SURJ ,35& ODVW \HDU WKLV VHFWLRQ LV \$UHHSRDWHGSHBRAHUXHYSHZRDQGH DU XSGDWH DV QHFHVVDU\

\$IWHU UHYLHZLQJ DQG XSGDWLQJ DV WIKIFHIVORDDWLQD YHD WHKIE RSQDDWW XVLQJ WKH ERWWRP RI WKH SDJH

&RQWH[WXDO ,QIRUPDWLRQ

30HDVH XVH WKLV VSDFH WR SURYLGH DQG BQGULWELHQ DROXU QWRIDFHWU RSQWMSKEDWD DQFRQ SWWDUDFKPLQI WKLV UHSRUW FDUG &WH'EBDORWPHQWM RIV(BXSEBWLQDO\ LQWHUHVWHG LQ DQ\ HYQDOOK IDWSRQWSV DYLQDEOH

7KH 8QLYHUVLW\ RI &HQWUDO \$UNDQWDWIS&RUMVDDW WIKHW\ODFRBLQJWDEQ\ DIEWOLSW\ XFD HG

6XSSRUWLQJ)LOHV

1R ILOHV KDYH EHHQ SURYLGHG

<RX PD\ XSORDG ILOHV WR EH LQFOXGHQ KZRLXWKG \R\O\UXHSORRUING FDUQ U<ORLFURVRIWILRQH\ ZUQDFB\ OLQNV LQ \RXU UHSRUW FDUG 8SORDGO LLIQHHWKLQPVWKRH DRSUSGHDW WKDW \RX G

5HSRUW & DUG & HUWLILFDWLRQ

3 O H D V H P D N H V X U H \ R X U H Q W L U H U H S V R I H V E H F I D R W G H I F V R I F S C R I S Q Y H Z O U F F W D K O R G X D / A U F R K S V I D U I W H F G D U R G X I Z V L G B U Q R W E G D W D

(QUROOPHQW & RQILUPDWLRQ

7RWDO 7LWOH , , HQUROOPHQW IURP ~~QSHUHQWLQJ~~ QSHUHQWLQJ QWZLVMR JUDP , QIRUPDWLRQ

1XPEHU RI SURJUDP FRPSOHWHUVR URPQ6H3FUWLRJQD P. &3RUPRSJOHDWVH QVRUVPDWLR

)RU D WRWDO HQUROOPHQW RI

□ , F H U W L I \ W K H W R W D O H Q U R O O P H Q W V K R Z Q D E R Y H L V F R U U H F W

& HUWLILFEDWL RQ RI VXEPLVVL RQ

, F H U W L I \ W K D W W R W K H E H V W R I P \ N M Q R I Z O H G S H R U W W K L H L Q F R X I P D W H R D Q Q G Q F R P S I D M W R H Q D C D Q Q S R L Q Q T W P X F W R L R V Q <| | Y f 9 X i W U h j c b C d d c f i b j h m 5 W h i H j h Y = . F Y d c f j b | F Y Z y F Y b W Y U b X I g Y f A u B i U'

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'LUHEWRU\ 2JLEH RI &DQGLGDWH 6HUYLFHV

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, F H U W L I \ W K D W W R W K H E H V W R I P \ N V Q R I Z O I I G S H R U W W K I H V L D Q R X J P D W I H R D Q Q G Q F R P S I O M W R H Q D Q D Q G R L Q Q I R W P I X F W R L R W Q
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